



## **Coach Development Officer**

The Rugby Football League (RFL) is the governing body for the Sport of Rugby League in the United Kingdom.

We believe that Rugby League is more than a sport. It is a cultural identity, a passion, a way of life, and a practical force for good in communities. Its history is one of determination to succeed against the odds, to fight discrimination and intolerance, and to be an honest and authentic sport, which cares enough to make a difference to its fans, their families, and communities. Since 1895, we have delivered a sport that delights fans across the country. We are proud of who we are, the value we add to sport and society, and the difference we make, together.

**The RFL are currently recruiting for 2x Coach Development Officers, one based around Yorkshire and one based around the North West.**

### **The purpose of this role is**

- To provide support as required to deliver the operational demands of all the coach education programmes.
- Deliver Coach CPD Workshops
- Liaise with project manager on the production of online learning content.
- Help coaches to become 'learning coaches' by teaching them how to learn and reflect.
- The opportunity to mentor a group of coaches on the RFL Girls Talent Hubs at U14 & U16.
- Mentoring of identified community and talent coaches to develop potential
- To support potential talented coach within the community game and talent pathway

### **In order to successful in the role you will need**

- UKCC Level 2/3 coaching Rugby League qualification
- Effective communication skills required to build and maintain good working relationships with RFL employees.
- Good working knowledge of databases, Microsoft Office programmes and Microsoft Outlook.
- Interest in Rugby League or Sport
- Satisfactory level of planning and organisation skills to manage often conflicting priorities which cannot be planned or predicted.

The RFL recognises the enhanced creativity, performance, and legitimacy of an organisation that embraces and celebrates diversity and are actively striving to realise these benefits across the whole organisation. We recognise that to fully deliver on our mission and be true to our guiding principles, we must be representative of the communities which we serve.

We have committed to achieving gender parity and greater diversity across the organisation and strongly encourage applications from suitably qualified candidates from under-represented sections of the community, whether based on sex, gender, race, disability, sexuality, lower socio-economic groups, or other characteristics. We would be pleased to discuss our culture and commitments with any interested individuals.

**Remuneration: £25,591 - £30,709 plus company benefits. This role is full time, however due to the nature of the role, travel and flexibility with hours may be required. The RFL encourages a flexible and hybrid working environment.**

**This is only a summary of the role as it currently exists and is not meant to be exhaustive. If you would like to be considered for the Coach Development Officer or have any questions, please email [People.Team@rfl.co.uk](mailto:People.Team@rfl.co.uk) with a CV and cover note/email outlining why you wish to be considered.**

**Applications close Tuesday 22<sup>nd</sup> April 2025.**